



www.NIAIA.org



National Internal Affairs Investigators Association

2025 Annual Training Conference Schedule August 25 - 28, 2025

Omni Louisville
400 S Second Street, Louisville, KY
502.313.6664

Sunday, August 24

- 3:00 - 6:00 p.m. Open Registration — Lobby Level Art Gallery
- 4:00 - 7:00 p.m. Hospitality Networking Event — Parlour Pizza, 133 W Liberty

Monday, August 25

- 7:00 - 8:00 a.m. Open Registration — Olmsted Ballroom Foyer
- 8:00 - 8:30 a.m. President's Welcome & Opening Ceremony — Olmsted Ballroom
- 8:30 - 12:30 p.m. Director Jim Dugan, Exemplary Policing Initiative, Drake University
Honoring the Badge
- 12:30 - 1:45 p.m. Lunch (on your own)
- 1:45 - 5:00 p.m. Wellness Director Darrell Aulston, Colorado State Patrol
The Resilient Edge: Thriving in Internal Affairs with Strength and Integrity
- 5:30 - 7:30 p.m. Hospitality Networking Event Sponsored by Daigle Law Group — Parlour
Pizza, 133 W Liberty

Tuesday, August 26

- 8:00 - 11:30 a.m. Lt. (Retired) Shawn Ross, Rockford, IL, Police Department/Versaterm Product and Training Specialist
Conducting Interviews during Administrative Investigations
- 11:30 - 1:00 p.m. Lunch (on your own)
- 1:00 - 4:30 p.m. Lt. (Retired) Shawn Ross, continued
Conducting Interviews during Administrative Investigations
- 6:00 - 9:00 p.m. Bats Baseball Bash at Louisville Slugger Field — Hosted by TBD
(Times subject to change)

Wednesday, August 27

- 8:00 - 11:30 a.m. Attorney Eric Daigle, Daigle Law Group, LLC
Current Trends in IA Investigations, including, among other updates:
- *Examining the benefits of artificial intelligence while maintaining a commitment to ethics, privacy, and constitutional obligations.*
 - *Use of force update with an analysis of officer-created jeopardy, restraining implications, and the current Barnes vs. Felix case.*
 - *Courts' interpretation of reasonable expectation of privacy and technology implications specific to administrative investigations.*
 - *Preparing discipline cases by evaluating the preponderance of evidence standards, fitness for duty, and just cause test.*
- 11:30 - 12:45 p.m. Lunch (on your own)
- 12:45 - 5:00 p.m. Attorney Eric Daigle, continued
Current Trends in IA Investigations

Thursday, August 28

- 8:00 - 8:30 a.m. Annual Business Meeting/Elections
- 8:30 - 12:25 p.m. Unit Chief (Retired) Stan Burke, Federal Bureau of Investigation
Where Truth Lies: Understanding Internal Affairs Interviews Through Statement Analysis
- 12:25 - 12:30 p.m. President's Closing Remarks